School for Business and Society

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Intersectionality and Social Justice: A Symposium for Early Career Academics

Wednesday 4th November 2026, 9.30am – 5.30pm (GMT)

Online, Zoom Meeting

Symposium Organiser:

Dr Juliet Kele, University of York

Supported by WE-LEAD, University of York

Time (GMT)	Session title	Speakers / contributors	Country
09:30–09:40	**Welcome and Symposium Introduction**	Dr Juliet Kele	UK
09:40–09:55	**Opening Remarks**	Professor Kiran Trehan, Professor of Leadership and Enterprise, University of York	UK
09:55–10:00	Transition to Parallel Sessions		
	10:00–11:00: Parallel Sessions		
	Session 1 — Caste, Gender and Social Hierarchies *3 x 15-minute papers + discussion* ***Chair: Dr Juliet Kele***	Sabna E.S. — *An Ethnographic Study of Sanskritization and De-Sanskritization in Menstrual Practices in Two Indian Villages: An Intersectional Perspective* Yagyaseni Bhattacharya — *Networking at the Intersection of Caste and Gender: Women's Experiences of Inequality in Indian Higher Education* Hemraj P. Jangir — *Beyond Stigma: An Intersectional Analysis of Caste, Gender, Occupation and Social Exclusion among the Nat Community in Rajasthan, India*	India India India
	Session 2 — Embodiment, Citizenship and Difference *3 x 15-minute papers + discussion* ***Chair: Ms Sinead McCottor***	Su Su Tun — *Experiencing Everyday Harm as a Whole Person: An Intersectional Analysis of People with Disability from Myanmar Communities in Australia* Raag Sudha — *The Productive, Heteronormative Citizen: Queer Disability and Normative Citizenship in Singapore's Developmental State* Lindiwe Seotsanyana — *Beyond the Binary, Beyond the Margin: Trans Motherhood, Intersectionality and Social Justice in South Africa*	Australia Singapore South Africa
	Session 3 — Inequality, Power and Representation *3 x 15-minute papers + discussion* ***Chair: Dr Jane Suter***	Sahildeep Singh — *Beyond Formal Equality: An Intersectional Analysis of Sexual Violence against Women with Disabilities in India and Canada through Victim Impact Statements* Rocío Méndez Pineda — *Intersectional Inequalities in Adolescent Mental Health Referral: Early Findings and Methodological Questions* Alice Zenari — *Intersectional Gender × Ethnicity / Gender × Migration Status Experiments*	India UK Italy
11:00–11:10	Comfort Break (10mins)		

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	11:10–12:10: Parallel Sessions		
	Session 4 — Intimacy, Desirability and Intersectional Violence *3 x 15-minute papers + discussion* ***Chair: Dr Juliet Kele***	Aravind Raveendran — *Caste, Desire and Queer Intimacies in Kerala's Digital Platforms* Ashwathy Chaprath — *South Asian LGBTQ+ People in the UK and Intimate Partner Violence: An Intersectional Analysis of Help-Seeking* Lerelle Willden-Lewis — *Dating While Not the Default: Intersectionality and Desirability on Dating Apps*	India UK UK
	Session 5 — Decolonial Perspectives, Territorial Inequality and Relational Justice *3 x 15-minute papers + discussion* ***Chair: Dr Ali Naqvi***	Zoe Chitare — *Intersectional Ubuntu: Recognition, Conditional Belonging and Relational Justice* Luisa Fernanda Salazar-Escalante — *Bridging Divides: Gender Center-Periphery Inequality amidst Conflict and Violence in Colombia* Olivia Shaw-Lovell — *Blood Money: Decolonising the Story We Tell About Violence in Jamaica*	UK Colombia UK
12:10–12:55	**Framing Address & Discussion**	Dr Juliet Kele	
	Mini comfort Break / Transition (5mins)		
13:00–13:30	**Lunch & Online Poster Exhibition** Posters available to view throughout the day	Ragesree Roy — *Rethinking 'Hydro': Intersectional Mapping of Mega-dams in South and South-East Asia, 1930–1980* Andrea Lourdes López Véliz — *"Research With Us, Not About Us": Intersectionality, Adultcentrism and Girls' Knowledge Production in Guatemala* Aanchal Ghatak — *Whose Consent Counts? Algorithmic Bias and the Uneven Burden of Digital Consent Architectures* Amy Tucker — *Malperformative Inclusion: International Students Naming the Intersectional Limits of Institutional Diversity Work* Tausif Zafar — *Never Quite at Home: Conditional Belonging and the Intersectional Construction of Teacher Identity Across Three Educational Contexts*	UK Guatemala UK Canada Saudi Arabia

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		Cynthia Dawes — *Black Women Experiences of Intimate Partner Violence in the UK: A Scoping Review and Stakeholder Consultation with Implication for Thriving*	UK
13:30 –14:15	**Development Workshop — From Paper to Publication: Developing Intersectional Research for Publication**	Dr Chidozie Umeh	UK
	Mini comfort Break / Transition (5mins)		
	14:20–14:55: Parallel Sessions		
	Developmental Roundtable 1 ***Chair: Prof Kathi Bader***	Claire Toogood & Keren Coney - Beyond the Outcome Gap: From Intersectional Evidence to Socially Just Graduate Transitions	UK
	Developmental Roundtable 2 ***Chair: Dr Juliet Kele***	Rachel Perowne et al. - From Understanding to Action: Supporting Success for Under-Represented PhD Students	UK
	Mini comfort Break / Transition (5mins)		
	15:00–16:00: Parallel Sessions		
	Session 6 — Institutions, Gender Regimes and the Reproduction of Inequality *3 x 15-minute papers + discussion* ***Chair: Dr Michaela Edwards***	Luisa Lovering — *Invisible Intersectional Inequalities in English Higher Education: The Case of International Students* Sana Zafarghahremani Nezhad — *The Gender Regime and the Formation of Gendered Subjects: An Intersectional Analysis of Post-Revolutionary Iranian Primary School Textbooks* Lídia Minich: *The Double Periphery - An Intersectional Analysis of Refugee Women's Governance in Italy and Hungary*	UK France Italy
	Session 7 — Digital Systems, Representation and the Reproduction of Hierarchy *3 x 15-minute papers + discussion* ***Chair: Dr Juliet Kele***	Sunday Oladoke Oladeji & Adedoyin Margaret Adekunle — *Intersectional Algorithmic (In)justice: A Conceptual Framework for Understanding and Redressing Compounded Bias in Artificial Intelligence* Simran Dhingra — *Performing Privilege, Normalising Exclusion: Brahmin Women and the Digital Reproduction of Caste on Instagram*	Nigeria India Italy

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		Neethu Mary Tomy — *From Spectral Other to Social Subject: Intersectionality, Caste and Gender in the Changing Politics of Female Power in Malayalam Cinema*	India
16:00–16:10	Comfort Break (10mins)		
	16:10–17:10: Parallel Sessions		
	Session 8 — From Intersectional Knowledge to Collective Action *3 x 15-minute papers + discussion* ***Chair: Prof Anne-Marie Greene***	Bethany Edge - *Complex, Layered Identities: Discursive and Relational Processes of Identity (Re)Construction in Independent Community Pharmacy* Marwah Maqbool Malik — *Patchworking as Methodology: An Intersectional Approach to Community-Led Research* Jenny Morgan — *Who Tends the Fire? Intersectionality, Relational Responsibility, and Belonging in Higher Education*	UK USA Canada
	Session 9 — Institutional Power, Violence and Social Justice Practice *3 x 15-minute papers + discussion* ***Chair: Dr Juliet Kele***	Joburg Mahuyu — *Intersectional Inequalities: Analysing Race, Gender, Class, Sexuality, Disability and Identity in Post-Colonial African Public Sectors* Míde Power — *Recognising and Addressing Sexual Violence as an Intersectional Mechanism of Oppression via a Bystander Intervention Framework* Sarah Zerika & Louviot Maude — *School Climate, Diversity, Knowledge and Institutional Inequality*	South Africa Ireland Switzerland
17:10–17:20	**Closing Remarks / Reflections**	Professor John Hudson, Dean of the School for Business and Society	UK
17:20–17:30	**Closing & Thanks**	Dr Juliet Kele	UK